

33. Do you plan to retire *(please select one)*:
- ☐ In more than 1 year to less than 3 years
  - ☐ In more than 3 years to less than 5 years
  - ☐ In more than 5 years
  - ☐ Don't know
34. Even if you do not have definite plans for leaving your department, which of the following factors, if offered by a different employer, would lead you to take a job somewhere else? *(Please select all that apply)*
- ☐ Higher wages
  - ☐ Better benefits
  - ☐ Training opportunities/education
  - ☐ Flexible scheduling
  - ☐ More recognition
  - ☐ More respect from management
  - ☐ Fewer non-related job tasks
  - ☐ Better staffing
  - ☐ Opportunities for advancement
  - ☐ More autonomy
  - ☐ More personal interest in the work
  - ☐ Different location
  - ☐ Quality of work produced by agency
  - ☐ Other (specify:\_\_\_\_\_)
35. What do you feel is the usual retirement age for people who work with you or have the same type of job as you? *(Please select one)*
- \_\_\_\_\_ years of age ☐ Don't know
36. How likely are you to work after retirement?
- ☐ Very likely
  - ☐ Likely
  - ☐ Neither likely nor unlikely
  - ☐ Unlikely
  - ☐ Very Unlikely
  - ☐ Don't know
  - ☐ Not at all *(skip to question #39)*
37. If you plan to work after retirement, in what type of work are you most likely to engage? *(Please select one)*
- ☐ Full-time work
  - ☐ Part-time work
  - ☐ Independent contracts
  - ☐ Occasional if needed
  - ☐ Other (specify:\_\_\_\_\_)
  - ☐ Don't know
38. Under what circumstance(s) after retirement might you be willing to return to work for the State of Wyoming? *(Please select all that apply)*
- ☐ As an independent contractor in my old position with my department
  - ☐ Different job assignment within my department
  - ☐ Employment in a different state government agency
  - ☐ Part-time employment
  - ☐ None
  - ☐ Other (specify:\_\_\_\_\_)
  - ☐ Don't know